

ANTI-BRIBERY COMPLIANCE & CORPORATE INTEGRITY

Understand Malaysia's Corporate Liability Regulations And Safeguard Your Organisation's Integrity.

Key Learning Outcomes

- Discover the key features and implications of Section 17A of the MACC (Amendment) Act 2018.
- Identify various forms of corruption and bribery, including subtle practices that may pose risks.
- Understand the components of a comprehensive Anti-Bribery Management System (ABMS).
- Recognise the importance of bribery risk assessments and their basic methodology.
- Describe the essential elements of anti-bribery policies and control measures.
- Understand the basics of reporting mechanisms and investigation procedures for potential violations.
- Recognise the importance of anti-bribery training and communication within an organisation.
- Identify areas where existing integrity practices may need enhancement to ensure compliance.
- Apply learned concepts to simple scenarios through real world case studies and exercises.
- Appreciate the role of ethical business practices in building a sustainable and reputable organisation.

EXCLUSIVE 2 + 1 OFFER !

We encourage team participation to enhance learning and implementation of the concepts covered. Take advantage of our group attendance package : organisations can register 3 participants for the price of 2 only !

WHO SHOULD ATTEND?

- Directors responsible for corporate governance
- Legal and compliance managers
- Risk management professionals
- Human resources managers
- Procurement and supply chain managers
- Internal auditors and controllers
- Business development and sales managers

7 & 8 DECEMBER 2026
THE AC HOTEL BY MARRIOTT, KUALA LUMPUR.

HRD CORP CLAIMABLE

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In recent years, Malaysia has taken significant steps to combat corruption and enhance corporate integrity. The introduction of Section 17A in the Malaysia Anti-Corruption Agency (MACC) (Amendment) Act 2018 marks a crucial turning point for businesses operating in the country. This new provision, which came into effect on 1 June 2020, introduces corporate liability, holding organisations of all sizes accountable for corruption-related actions committed for their benefit.

Recent data highlights the importance of this initiative:

- Malaysia's ranking in the Corruption Perception Index (CPI) has fallen from 55th to 62nd.
- The Global Corruption Barometer (GCB) reports that 59% of Malaysian citizens believe corruption is on the rise.
- The Business Integrity Country Agenda 2017 (BICA) identifies areas needing improvement, including prohibiting undue influence, controlling political contributions, and implementing whistleblowing policies.

In this challenging landscape, it is imperative for organisations to establish robust anti-bribery management systems and cultivate a culture of integrity.

WHY SHOULD YOU ATTEND?

Legal Awareness
Gain a clear understanding of Section 17A and its implications for your organisation.

Risk Recognition
Learn to identify potential corruption risks in your business operations.

Reputation Protection
Understand how implementing anti-bribery practices can safeguard your organisation's reputation.

Compliance Foundations
Build a foundation for meeting legal requirements and ethical business standards.

Personal Responsibility
Recognise the role of individuals in preventing corruption under the new corporate liability provision.

Cultural Insights
Gain an introduction to fostering a culture of integrity within your organisation.

Practical Knowledge
Learn the basics of developing and implementing an Anti-Bribery Management System (ABMS).

YOUR COURSE DIRECTOR



KAVITHA GUNA SEGARAN *LLB (Hons)*

Advocate & Solicitor, High Court of Malaya

Kavitha Guna Segaran brings over two decades of legal expertise to this course. An advocate and solicitor of the High Court of Malaya since 2001, Kavitha holds a Bachelor of Jurisprudence (Honours) from the University of Malaya. As the founding partner of GS Kavitha, a Kuala Lumpur-based legal firm, she has established herself as an expert in Employment and Industrial Relations Law, with significant experience in corporate dispute resolution and statutory compliance.

Throughout her career, Kavitha has demonstrated a deep commitment to legal education and professional development. She has developed and delivered numerous training programmes, earning a reputation for her ability to convey complex legal concepts in an accessible and engaging manner. Her experience extends beyond the classroom and courtroom, advising corporate organisations on legal compliance, dispute resolution, and corporate reorganisation. She has guided companies through employee performance management, disciplinary actions, and the implementation of integrity policies.

Kavitha has represented clients in landmark cases before various courts, including the Labour Court, Industrial Court, High Court, and Court of Appeal, with several cases reported in the Industrial Law Reports and Current Law Journals. Her background in corporate governance, coupled with her understanding of the Malaysian legal landscape, makes her ideally suited to guide participants through the complexities of new corporate liability provisions.

As a trainer, she excels in breaking down legislative changes, such as Section 17A of the MACC (Amendment) Act 2018, into practical insights for businesses. Participants will benefit from Kavitha's legal acumen and practical approach to implementing compliance measures and fostering a culture of integrity within organisations.

TRAINING AGENDA

Course Timing: Registration will begin at 08.00 on Day One. The course will commence at 09.00 and conclude at 17.00 each day, with breaks for lunch and refreshments at appropriate intervals.

DAY 1

Introduction to Malaysia's Anti-Corruption Framework

- Comprehensive overview of the MACC Act 2009 (Amendment 2018)
- Detailed introduction to Section 17A: Corporate liability provisions
- Implications for organisations, directors, partners, and management
  - Shift in responsibility and accountability
  - Need for proactive anti-corruption measures
- Penalties and offences under the new legislation
  - Financial penalties and their calculation
  - Potential imprisonment terms for offenders
  - Impact on company reputation and business operations

Understanding Corruption and Bribery

- Defining corruption and bribery in the Malaysian context
- Types of corruption:
  - Bribery: Active and passive bribery
  - Influence peddling: Abuse of real or supposed influence
  - Cronyism: Favouritism in appointing friends to positions of authority
  - Embezzlement: Misappropriation of funds or assets
- Forms of bribery:
  - Cash payments: Direct monetary bribes
  - Gifts: Inappropriate or excessive gifting
  - Travel: Sponsored trips and inflated travel expenses
  - Donations: Misuse of charitable or political contributions
  - Preferential selection: Unfair advantages in hiring or contracting
  - Facilitation payments: Payments to expedite routine governmental actions
- Case studies: Lessons from recent Malaysian corruption prosecutions
  - Analysis of high-profile corruption cases
  - Common patterns and red flags in corruption cases

Fundamentals of Anti-Bribery Management Systems (ABMS)

- Introduction to ABMS: Purpose and benefits
  - Definition and objectives of an ABMS
  - How an ABMS protects organisations
- 6 Key principles of developing ABMS
  - Proportionate procedures
  - Top-level commitment
  - Risk assessment
  - Due diligence
  - Communication (including training)
  - Monitoring and review
- Detailed overview of the T.R.U.S.T framework:
  - Top-level commitment
  - Risk assessment
  - Undertaking control measures
  - Systematic review, monitoring, and enforcement
  - Training and communication

DAY 2

Bribery Risk Assessment

- Fundamentals of bribery risk assessment
  - Definition and importance of risk assessment
  - Key elements of an effective risk assessment process
- Components of effective bribery risk assessment
  - Risk identification techniques
  - Risk analysis and evaluation methods
- Benefits of Bribery Risk Assessment
  - Proactive risk management
  - Informed decision-making and resource allocation
- Step-by-step risk assessment process
  - Planning the assessment
  - Gathering information
  - Identifying risks
  - Analysing and evaluating risks
  - Developing risk mitigation strategies
- Risk rating methodologies and parameters
  - Qualitative and quantitative risk assessment techniques

Establishing Effective Policies and Controls

- Crafting a comprehensive Anti-Bribery and Corruption (ABC) Policy
  - Key components of an effective ABC policy
  - Tailoring the policy to your organisation's specific risks
- Developing supporting policies:
  - Integrity: Establishing ethical standards and codes of conduct
  - Vendor management: Due diligence and monitoring
  - Whistleblowing: Creating safe channels for reporting concerns
- Creating reporting and escalation processes
  - Establishing clear reporting lines
  - Ensuring confidentiality and protection for whistleblower
- Implementing and communicating policies effectively
  - Strategies for policy rollout and awareness campaigns
  - Measuring policy understanding and compliance

Compliance and Enforcement

- Introduction to internal investigations
  - Triggers for internal investigations
  - Setting up an investigation team
- Gathering and preserving evidence of misconduct
  - Types of evidence in corruption cases
  - Proper documentation and chain of custody
- Disciplinary procedures and actions
  - Ensuring fair and consistent disciplinary processes
  - Types of disciplinary actions and their application
- Consequences of non-compliance:
  - Legal: Prosecution and penalties under MACC Act
  - Financial: Fines, legal costs, and business disruption
  - Reputational: Impact on brand image and stakeholder trust
  - Operational: Potential debarment and loss of business

Course Wrap Up and Q & A
Certificate Presentation
End of Programme

7 & 8 DECEMBER 2026

The AC Hotel by Marriott, Kuala Lumpur.

PARTICIPANT DETAILS

Please photocopy this form for more delegates

PARTICIPANT 1 :

Name :

Position :

Mobile :

Email :

PARTICIPANT 2 :

Name :

Position :

Mobile :

Email :

AUTHORISING MANAGER :

Name :

Position :

Tel :

Email :

Organisation :

Address :

Date :

Signature :

PAYMENT METHOD

Payment can be made by cheque or bank transfer.
Please make payment to:

iPraxis Sdn. Bhd.

Bank	: Maybank Berhad
Bank Branch	: Damansara Utama
Account No	: 5141-9634-9635
Swift Code	: MBBEMYKL
Bank Address	: 66, Jalan SS 21/35, Damansara Utama, 47400 Petaling Jaya, Selangor, Malaysia.

COURSE FEE

☐ **RM1800.00 nett / participant.**

☐ **RM3600.00 nett / group of three participants.**

Please Note:

1. Investment includes programme attendance, course notes, luncheons, refreshments, certificate of achievement and all applicable taxes.
2. Full payment must be received before the start of the course.
3. For Group Attendance of 5 or more delegates, please call us for corporate rebates.

GENERAL TERMS & CONDITIONS

1. **Substitutions -** are welcome. Kindly notify us at least 2 working days prior to the programme.
2. **Cancellations -** will be refunded in full minus a RM250.00 administrative charge provided the cancellation is done in writing at least 7 working days prior to the programme. Cancellations done less than 7 working days prior to the programme will not be eligible for any refunds and will carry a 100% liability.
3. **Advertised package -** While every reasonable effort will be made to adhere to the advertised package, please note that the content, speaker and venue were confirmed at the time of publishing. Circumstances beyond our control may necessitate an alteration to the same. As such we reserve the right to alter or modify the advertised package if required.
4. **Postponement & Cancellation -** If the programme has to be cancelled or postponed by us for any reason, we will issue refunds in full for all payments received without any deductions whatsoever.
5. **Liability -** We will not be liable for any loss or damage suffered by the client as a result of a substitution, alteration, cancellation or postponement of the programme.

   Database - Upon receipt of this registration form, we assume that you are giving us your consent to store your details and use it for future marketing efforts. If you do not wish to be included in our database, kindly notify us.
6. **Copyright and Intellectual Property -** The content, format and delivery of the programme constitute our intellectual property and copyright. Unauthorised redistribution or reproduction of part or all will be actionable by law.

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